

MINUTES OF THE 2021 ANNUAL GENERAL MEETING

Held on Saturday 20th November 2021 at 10:30am

AT THE CLUBHOUSE

							Action		
	Eric Rovick (ER) , t and pointed out th Jim McGown (JMC that it was the 95 th their diaries as he is the time when t that they can expre	ne fire exits .	resident, welcom ub and asked me o something spe ave the opportur	ed all the attend mbers to put the cial to celebrate nity to have their	dees to the meet e club's centenary that event. JMG	ing and stated / 2026 AGM in said the AGM			
	ER thanked JMG fo	ER thanked JMG for the welcoming statement.							
	The Club Secretary, David Kendall (DK) said that it had not been technically feasible to give access to the meeting by way of Zoom. Proxies had been received and these would be applied if there was not unanimity on any formal motion put to the meeting								
1	Apologies								
	ER asked Andree Haxton (AH) to tally apologies/proxies. AH informed the meeting that we had achieved the quorum of 54 with 32 members present and 85 proxies received.								
	Directors Present: 5								
	Jim McGown (JMG), Eric Rovick (ER), David Kendall (DK), Jaap Hesselink (JH), Kate Curson (KC)								
	Committee Members: 4 Sally Radcliffe (SR), Ken Michie (KM), Jeanette Rickerty (JR), Andree Haxton (AH)								
	DK confirmed that the meeting was quorate.								
	Members in attend	dance: 32							
	ADDLEMAN	SANDRA	HESSELINK	JAAP	RICE	CHRISTINE			
	BALAAM	KEITH	HOARE	NORMAN	RICKERTY	JEANETTE			
	BARTROP	SUE	HORSFORD	JOHN	ROVICK	ERIC			



CARR	JON	IOANNOU	PHIL	SEGALL	STEVEN	
COVE	SUSAN	JIM	JOSEPHINE	SHERIDAN	DAVID	
COWAN	DAVID	KENDALL	DAVID	SHERIDAN	JENNY	
CURSON	KATE	MCGOWN	JIM	STEVENSON	JENNY	
DODD	JACKY	MICHIE	KENNETH	TEMPLEMAN	PAUL	
HARRISON	HILLARY	PANKHURST	DAVID	TEMPLEMAN	SYLVIE	
HARRISON	MICHAEL	RADCLIFFE	MILES	WALTERS	ТОМ	
HAXTON	ANDREE	RADCLIFFE	SALLY			

Total Proxies Received: 85

PROXY: ERIC ROVICK: 70

MEMBERS:

			-		
AGG	JACKY	GEESON	LIZZY	PROVIS	
ARBUTHNOTT	ELSA	HILL	KATIE	EVANS	NEFYN
ASHTON	IAN	JAQUEMENT	MORGAN	PUNTER	ALAN
ASHTON	SUE	KIERNEY	ANDY	RULE	CAROL
BERRY	GILLIAN	LOUGHREY	STEPHANIE	RUSSELL	WENDY
BERRY	NEIL	MASTERS	COLIN	SHARP	KEVIN
BRIDGMAN	BARRY	MAXIE	CHRISTINE	SMITH	GEORGINA
BRIDGMAN	SANDY	MICHALIK	JOHN	SMITH	KEN
BROWN	ZOE	MONTAGNIER	BENEDICTE	SMITH	MATT
BURNETT	ALEX	МОТН	DAVID	STEWARD	IAIN
CASH	CATHERINE	MOTTRAM	ANDY	STEWART	LUCY
CLEMENTS	CHERYL	MURRAY	DARREN	SYKES	DONALD
сох	RAYMOND	MURRAY	MARLYN	TEMPLE	DEBORAH
DE KORT	MHAIRI	MURRAY	NICK	TILLBROOK	RUPERT
DE KORT	PAUL	NORTH	DAVID	TIMMINS	MICHAEL
DEARMAN	BEN	NYE	HEATHER	WARD	ANTHONY
DEARMAN	SALLY	OWEN	STUART	WARD	KAY
DODD	VERONICA	PARKES	GILL	WATKINSON	DAVID
DORRAN	ANTHEA	PASCAL	SIMON	WATKINSON	MARY
DOYLE	CLAIRE	PASZYNSKA	JANET	WILKINSON	JO
DREW	GILL	PASZYNSKA	CLAIRE	WILLS	ANTHONY
DREW	IAN	PERRY	ANGELA	WRIGHT	GEORGE
ELLIS	ROSS	POINTON	JANET	YOUNG	COLIN
FISHER	ANNA	PROBYN	ANDY		

PROXY: JIM MCGOWN: 4

MEMBERS:

AUSTIN	BARRIE	LILES	DEBBIE
GADD	ALISON	SPENCER	ANNE



1	DDOWN DAVID KENDALL A							
	PROXY: DAVID KENDALL: 4 MEMBERS:							
	AINLEY RACHEL		BENSON	MARGARET	7			
	AINLEY RUPERT		BENSON	PHILIP				
		I			-			
	PROXY: SALLY RADCLIFFE: 5							
	MEMBERS:				_			
	CLARKE SUSAN		SIMPSON	10				
	FAHRENHEIM TESSA		TATTAD	non.				
	FAHRENHEIM DON		TATTAR	ВОВ	<u> </u>			
	PROXY: SUE COVE: 1 MEMBERS: AITCHISON, VICTORIA							
	PROXY: KEITH BALAAM : 1 MEMBERS: BALAAM, KAY							
2	Approval of AGM Minutes held on	21 st Novem	ber 2020 and Mat	ters Arising				
	approve the minutes of the AGM he meeting?" Proposed: NORMAN HOARE (NH) Seconder: PAUL TEMPLEMAN (PT) Meeting approved the motion unan Matters arising from the previous AI ER mentioned that the only matter of financial support for the coache when the accounts are discussed.	imously. GM: arising at th	e 2020 AGM that r	equired follow up was the issue				
3	Adoption of the Board's Report of	the activitie	es of the Club for t	he year				
	Committee reports had been circul AGM.	ated to all r	members prior to t	the AGM with the notice of the				
	CHAIRMAN's Report 2021							
	Eric Rovick							
	Eric Rovick started with his report.							
	In addition to the report that ER submitted to members prior to the meeting, ER highlighted the following:							
	ER stated that he hoped member Members, previously circulated to a		•	-				



A few of the impacts of Covid in the last year:

- The clubhouse remained closed for most of the year. This impacted our post-game socialising, organised social events, table tennis teams and the bridge players.
- We had to delay our annual tournament this year but did manage to hold it over the summer with Finals Day in early October. We were very pleased with the large turnout of spectators on Finals Day this year.
- Many of the leagues we participate in competitively were either cancelled or postponed.
 Those that were played were generally held on a "friendly" basis, with no scope for promotion or relegation at the end of the season.
- To celebrate the return to normality, we held a Summer Party on 28th August, with tennis, food, drink, and a live band led by our very own Dave Pankhurst. The party was very well attended.

Covid has had one particular benefit for not only our club but many others as well – membership. The popularity of tennis is clearly on the rise in Hertfordshire. Our membership is stable at just over 800 (capped at that level) but our waiting list has reached 403 people, up from 289 last year. This puts us in an even more comfortable position, with a currently low risk of a fall in the income from membership subs.

Financially we remain healthy. JH will provide more detail on our finances shortly and then ER will discuss our new 5-year plan. But suffice it to say that we continue to rebuild our cash position so that we can fund future investments.

Novelties and projects to highlight from 2020/21:

Nefyn Provis-Evans (**NPE**), the Club's Grounds Director, was very busy this year, once again, dealing with floodlight problems, managing the floodlight project subcommittee, arranging court surface repairs and maintenance, and dealing with all of the numerous issues which pop up constantly.

Speaking of our facilities, ER highlighted the following:

- On arrival members will have noticed the new sign at the entrance to the club with the club's new logo. Thanks to NPE, his son Ceri Provis-Evans, Ben Wood and Andree Haxton for their work on the new logo and its implementation.
- We addressed the creasing that occurred over the winter on the back of courts 1-3
 (particularly 2), due to freezing conditions. Initially we applied extra sand and lowered the
 height of the hedge between these courts and the car park to increase the amount of
 sunlight reaching the court surface. Later we hired a firm to repair the court surface at a
 cost of £1k. Though we have no guarantees, hopefully the problem will not recur this
 coming winter.
- We addressed the problem of sludge accumulation on courts 4-7, which presented a
 safety risk to players, with a deep clean and rejuvenation. It wasn't cheap (it cost £6k) but
 we believe that it will prolong the life of the courts by at least a year.

My thanks go to both NPE and Dave Watkinson (**DW**) for their efforts to sort out the court surface issues.

Moving on to the subject of floodlights - As mentioned at last year's AGM, we are looking to replace the current floodlights given their age, proclivity to break down, and high cost of maintenance. The floodlight subcommittee, led by NPE and including DW, Phil Benson (PB), and Louise Behan (LB), worked with the planning consultant to develop and submit a planning application for fixed-mast floodlights on courts 5 & 6 to replace our retractable masts.

Unfortunately, the application was rejected. We are now out of synch with almost all other clubs in



the area, which have fixed-mast floodlights. But we are taking the view that we have a good chance of future approval if we address some issues and re-submit our appeal.

One further project worth mentioning today is the membership system project – The Committee reached the conclusion that our current membership renewal/joining process is too labour-intensive, subject to key-person risk, and unsuitable for the current size of the Club membership and thus the level of income. Hence SR and her husband Miles Radcliffe (MR) have worked hard to investigate and test more robust and suitable membership systems for the Club. We have decided to implement a new system, based on a system supplied by MemberMeister in conjunction with a GoCardless direct debit payment system. We hope to have this ready by the end of the year but if that is not possible then we will go ahead in 2023. The new system will cost us money (approx. £2600 per annum) but bring us up to a more robust and professional situation. Thank goodness that Miles Radcliffe survived a paragliding accident and whilst recuperating had time on his hands to put in many, many hours of work with his wife Sally to scope out and test the potential system solutions for us. So well done to SR and MR. ER presented a bottle of wine to MR.

ER then thanked a number of other people for their contributions this year to the smooth running of our Club: Thanks to Victoria Aitchison (not in attendance), who stepped down as Ladies Captain after 5 years in the role, for all of her work and contributions to the Committee. Special thanks also to Miles Radcliffe, Tony Ward, Nigel Martin, Sandra Addleman, Chris Rice, Barrie Austin, Norman Hoare, Steve Parkes, Dave Tookey, Phil Benson, Jenny and David Sheridan, Barry Shackloth, Ceri Provis-Evans and Dave Watkinson, all of whom have contributed significantly to the organisation and smooth operation of our club, each in their own way.

Committee Members' reports distributed to the membership before the AGM are attached.

DK introduced the motion: "Do you agree to adopt the Committee's written reports of the activities of the Club for the 2020/21 year?"

Proposed: JACKY DODD (JD) Seconded: KEITH BALAAM (KB)

Meeting approved the motion unanimously

4 Finance Report | 2021 Jaap Hasselink

4. i. Adoption of the Club's Accounts

ER asked JH for a review of the 2020/21 finances and asked members to ask any questions so that JH can address them at the end of his discussion.

JH thanked ER and summarised the following:



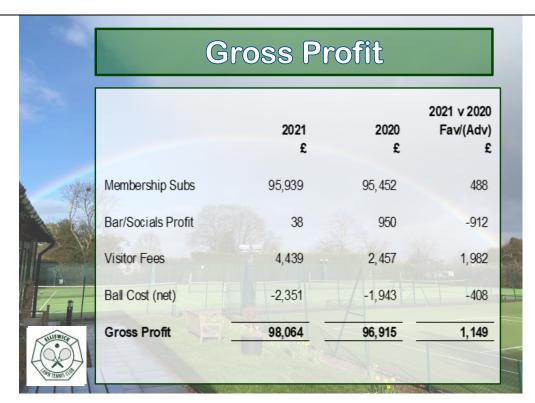
Net Profit & Loss 2021 v 2020 2021 2020 Fav/(Adv) Turnover 102,086 100,238 1,848 Cost of Sales -4,022 -3,322 -699 Gross Profit 98,064 96,916 1,149 0 -10,072 Other Income 10,072 Expenditure -80,682 8,688 -89,370 17,382 Net Profit 17,617 -235

These numbers are based on Club account split (rather than Statutory Accounts) which is more informative for members.

The lack of other income reflects the one off nature of the £10k Covid-19 grant received from the SADC and booked in 2020

Gross profit and expenditure explained on the next two slides.





JH explained YoY variances:

- Membership Subs were hit by the 10% Covid discount agreed at last year's AGM but this was offset by a 2% increase, accruals, and the resumption of new member joining fees.
- Bar/Socials Profit Little profit due to the costs of the food+drink+band for the one-off Summer Party on 28th August.
- Visitor Fees Higher visitor fees due to more coaching activity.
- Ball Cost (net) More balls provided to members this year; note that this is a net cost as it also includes ball sales.



	Expenditure						
		2021 £	2020 £	2021 v 2020 Fav/(Adv) £			
a selection	Clubhouse Expenses	15,575	12,836	-2,738			
U	Grounds & Courts	15,633	8,846	-6,787			
	Depreciation	25,859	40,919	15,060			
	Coaching Fees	11,000	8,400	-2,600			
il.	Other Costs	12,615	18,369	5,754			
	Expenditure	80,682	89,370	8,688			

JH summarised the following:

- Clubhouse Expenses (Cleaning/admin/ supplies/misc.) Increased costs in many areas plus one-off of £550 for new AV equipment
- Grounds & Courts Increased costs of floodlight repair/maintenance plus car park hedge cutting
- Depreciation Depreciation has dropped significantly as courts 1~3, floodlights & driveway works are now fully depreciated
- Coaching Fees £2.6k increase reflects support for coaches in the form of a retention bonus and work done by Ben for the website
- Other Costs Fell mostly due to lower utility costs

JH ask members if they have any questions? No questions were asked.

ER explained the process:

JH provided the raw data, Tony Ward created the management accounts from the data, Nigel Martin reviewed the accounts, Hicks prepared the statutory accounts.

DK introduced the motion: "Do you approve the Club's financial accounts for the year ending 2020/21?

Proposed: KB

Seconded: JENNY SHERIDAN (JS)

Meeting approved the motion unanimously

ER then read out statement re: accounts from Nigel Martin: "The year-end accounts have been independently reviewed by Nigel Martin and he found nothing to suggest the Profit & Loss and



Balance Sheet for the year-ended 30th September 2021 are not in accordance with the information and explanations given to him."

Update of the Club's Five Year Plan

ER stated that we should now move to the plan for the future.

The numbers in the 5-year plan look slightly different to the financial accounts we just approved in that the plan is based on cash accounts.

What we will now discuss are the investments the club should make to ensure a safe and excellent environment for tennis, including our coaching programme, and social events.

Specifically, we make investments in three areas: the clubhouse, the courts and, sometimes, the grounds (eg car park, paths)

Five Year Plan

The Five-Year Plan (cash flow basis) has been updated and summarised in the table below:



ER explained the following:

Overall the 2020/21 operating cash flow rose slightly to £50k as the £10k Covid boost was offset by higher cash expenditure

We expect income to remain flat (we will come a bit later on to the proposal that membership fees are frozen for the next few years) and operating cash flow to stay between £50k and £55k throughout the 5 years 2021/22 - 2025/26 on the basis that we are at full membership with a healthy waiting list and a relatively new clubhouse with little maintenance for the time being.



4.ii Adoption of the Club's 5 Year Plan

ER explained what it means to adopt the 5-year plan but to also specifically approve next year's investments.

The **infrastructure investments in 2020/21** amounted to £8.5k vs the planned £9.9k. We included, as expected, £1.5k for portable floodlights. We also had planned for further floodlight planning costs but these were expensed in the P&L rather than capitalised, due to the planning refusal. Two unplanned elements of expenditure were the deep cleaning and rejuvenation of courts 4-7 due to the problem of sludge build up as well as the repair works to courts 1-3 to try to fix the creasing issues. These were capitalised as they increased the expected life of the courts.

2021/22 No infrastructure investment forecast at present.

Last year's 5-year plan contemplated the resurfacing of courts 4-7 in 21/22 but the rejuvenation carried out this year has led us to postpone that resurfacing. Also, we need to carry out any subsurface works for floodlights at the same time as the courts are resurfaced, but we can't do that in the absence of planning permission and thus a definitive floodlight project.

2022/23 Renewal of courts 4~7 artificial grass surface

Courts 4~7 were last resurfaced in 2008 and works to replace the court surface are now being budgeted for 2022/23 at a cost of £63k. We are also including expenditure for:

- £26k for a new asphalt layer courts 4-7 (only if needed)
- £12k for floodlight groundwork, £8.5k for edgings & fittings for courts 4-7, and £4.4k (path to junior court)
- £6k for deep cleaning and rejuvenation of courts 1-3 to prolong their life

2023/24 Floodlights courts 5 + 6

A sum of £80k has been included in for 2023/24 for potential new floodlights for courts 5 and 6. Ideally, we would like to have fixed-mast floodlights on courts 4~7 but planning was refused for courts 5 and 6. Thus, for purposes of this plan, we must budget for our worst-case scenario which contemplates replacement of our existing mechanical retractable floodlights with pneumatic retractable floodlights.

2024/25 Floodlights courts 4 +7

A sum of £70k has been included in 2024/25 for pneumatic retractable floodlights on courts 4 and 7. A decision cannot be taken on further floodlights for courts 4 and 7 until we have finalised plans for courts 5 and 6, and in any case, will be need to be discussed and potentially approved in a future AGM as well as be granted planning permission.

2025/26 Renewal of courts 1~3 artificial grass surface

Courts 1^{-3} were last resurfaced in 2013 and works to replace the court surface have been budgeted for 2025/26. This planned expenditure has been moved out a year vs the previous plan as the deep clean and rejuvenation planned for 2022/23 should extend the life of courts 1-3 by at least a year.

ER asked members if they have any questions or issues to raise before we vote on the 5 year plan? PT asked why did the planning permission get turned down? ER explained that it got turned down by the Planning Officer at that time. We have a small number of neighbours who complained about our plan. They (the neighbours) think that it is not acceptable to have several very slim masts on our courts, compared to our current masts, which are quite bulky but fewer in number. The floodlights sub-committee and LB who has a lot of experience with the planning consultant has



identified a few things. They will talk to the same planner to minimise excuses for rejection, eg potentially lowering the height of the fixed masts to match what has been approved at other clubs. PT suggested that we should engage with the neighbour. DK stated that we did write to all of the neighbours informing them of our plan. ER stated that none of the neighbours responded to the letter sent to them. ER then further stated that other tennis clubs in the area met with the neighbours before submitting a planning application but they still objected. We will try to engage with them but not sure that will have any impact at all.

Phil Ioannou (PI) asked how does the family discount work? ER explained that a minimum of 2 people living together are consider as one family.

ER asked further if there's any other questions? No further questions asked.

DK introduced the following motion:

"Do you agree to adopt the investment plan for 2020/21?"

Proposed: JD

Seconded: PHIL IOANNOU (PI)

Meeting approved the motion unanimously

DK introduced the following motion:

"Do you agree to adopt the five-year investment plan as it stands at present?"

Proposed: DAVID SHERIDAN (DS)

Seconded: KB

Meeting approved the motion unanimously

4. iii Fix the Membership Entrance Fees and Subscription Levels for 2021 and Dates Subscription Due

ER introduced the proposal to end the existing family discount, to be offset by zero fee increases in subscription rates for the next few years

We originally questioned the family discount because the membership systems we have been considering struggle to cope with percentage discounts and thus the best way forward was to remove the family discount. This led us to question the logic for the family discount and to propose its removal as we feel it truly isn't warranted because:

- 1. The junior rates are already well discounted from the adult rates (between £48 and £91 per year, depending on age, vs the full adult price of £221 per year). A few years ago, we introduced a very competitive rate for 21-27 year olds (currently £117 nearly half price). Why would we then discount them a further 10%? Do we need to further incentivise parents to sign up their children as members?
- 2. In the case of two adults living together with no children, they qualify for the family discount. But in the case of one adult on their own they do not. Where there is only one full paying member and the partner is an honorary member, the paying members gets a 10% discount. Is this fair to single adults? And particularly in the case of older members when a spouse dies, leaving one on his/her own, the family discount is lost. Is this fair vs the case where both seniors are alive?
- 3. In at least one case, the family discount applies to "partners" who do not live at the same address. How do we monitor this? What constitutes a partner?



- 4. The family discount is applied to all family members, not just the additional members after the first one. Is that right and fair to single members?
- 5. Anomaly: grown children living with a family benefit from the family discount. And, in the past, we have even applied the family discount to sons and daughters who are no longer living at home, but continue to be members. Is that right and fair?
- 6. Anomaly: A full adult playing member can effectively add their spouse as a non-playing member for £4 (£29 non-playing member fee less £24 family discount for both memberships). Is that right and fair?
- 7. We have a membership waiting list of over 400. At present we do not need to keep the family discount in place to incentivise families to join.

ER asked meeting if they have any questions?

Sylvie Templeman (ST) stated that in principle she had initially disagreed with the removal of the family discount. But after hearing ER explain the situation she now agrees and thanked ER for the clear explanation.

As regards the due date for payment of subscriptions, DK commented that membership would automatically lapse if the member's subscription was not paid by 1 March 2022. ER emphasised that once membership lapsed, given the waiting list, it would not be possible to subsequently reinstate it.

KB asked if the new system will allow us to do reccurring payments. ER asked Miles Radcliffe (MR) to explain. MR confirmed that the new system should be able to do it, however, he recommended that for the first year the system will do it as a one off.

DK introduced the motion: "Do you agree to adopt the Committee's recommendation of no increase in membership fees for the year 2022/23, the elimination of the family discount, and the due date for fee payment of 1 March 2022?"

Proposed: SYLVIE TEMPLEMAN (ST)

Seconded: DS

Meeting approved the motion unanimously

4. iv Appointment of the Club's Reporting Accountant

ER reported that he would like Nigel Martin to be appointed as the club's Independent Examiner (the new term instead of Reporting Accountant) for next year.

DK introduced the motion: "Do you agree to re-appoint Nigel Martin as the Club's Independent Examiner"?

Proposed : KB Seconded : JD

Meeting approved the motion unanimously

5 Election/Re-election of Club Officers



DK stated that as no other candidates have come forward, Sue Cove was elected as the new ladies captain and stated that those remaining in office shall be declared re-elected unopposed.

6 AOB

JMG stated that we have received a proposal from Sandy and Barry Bridgman that we should give the committee members a reduction in the membership fee of 50%. JMG asked DK to read out the emails which were sent from the Bridgmans, DK then read the emails, as follows:

Proposal that council/committee members should receive a reduction of 50% of their playing membership fee

"Please accept our apologies - we are unfortunately unable to attend the AGM this year and wish to appoint the Chairman as proxy.

We would like to thank the committee for all their hard work during what has been a very difficult period.

We know that it is probably too late but we would wish the Club to consider offering an honorarium (perhaps reduced membership fee) to council/committee members. It continues to be difficult to attract new officers but it might make it a more attractive prospect. It is not often that the Bridgmans agree with the LTA but it could help recruitment!"

"We feel that as the club has grown, so too has the workload for committee members. This proposal would recognise this and encourage members to step forward for office. This would also be in line with the LTA's recommendation and has been adopted in some way by many other tennis clubs."

"Not sure if it's still part of LTA advice - it certainly was a few years ago when many clubs were finding it hard to recruit committee members. A thought had occurred to me that things may have changed now that the club has become incorporated - not sure whether it would be allowed? Could it make those who receive the concession employees? That said, most golf clubs give their captains free playing membership whilst in post.

As to other clubs' giving incentives, I can't give you specifics but have heard it mentioned after matches (some time ago I have to admit!) and once on the train to Wimbledon!

Hope this helps and we would like to point out that the 50% reduction is meant as a discussion point."

JMG said that as he was an honorary member, he would lead the discussion on this proposal. NH asked if we have any problems with recruiting committee members? JMG stated that we always have problems and further stated that if we adopt this proposal, then it will help to get more members to join the committee.

NH suggested that given the amount of work that the committee do for the club, this is a reasonable proposal to say thank you.

PI asked if the committee members have preferential access to Wimbledon tickets. DK answered that at the moment it is unclear. The LTA website suggests that 'volunteers' do get preferential access but we have not been allocated tickets for the past 2 years and at the moment, all ticket allocations are done by the LTA by way the ballot to all the LTA members.

ER stated that the 2020 Wimbledon was cancelled and in 2021 the new system came into play therefore there were no tickets for the committee members in either year.

PI suggested that if it's possible then the committee should get the tickets. Chris Rice commented that in the old days, committee members have always access to the Wimbledon Tickets.

PT advised that it is part of the recognition of their hard work and further suggested that the committee should form sub-committees to reduce the amount of work by spreading it amongst others. JMG stated that we already have done that, for example: we have sub-committee on floodlights, that involved other members of the club who are not committee members (Phil



Benson and David Watkinson). JD asked if there's a time limit to sit on the committee? DK stated the committee members are elected to sit for 2 years, with annual re-election after that. Miles Radcliffe asked how about people who work behind the scenes? How should they be rewarded? JMG stated that we rewarded some of them by giving them a bottle of wine. SR also stated that those people who worked behind the scenes are also invited to a dinner party with the committee once a year at the club.

NH stated that this is getting complicated and suggested to make it simple by going back to the original proposal.

JS stated that she is against the proposal and asked how many people (committee members) will accept the remuneration? She further suggested that it might be justifiable to remunerate those with the more onerous roles, such as the grounds director. She fully supported remunerating the administration officer.

JMG explained that in the articles, Board members are prohibited from receiving any remunerations, but that shouldn't be a showstopper and the articles can be changed.

NH asked, how will we take this further? JMG stated that the committee need to hear from members on how they'd like to consider this and the committee will discuss this further.

DS asked how many committee members are they in the club? AH answered, there are 14 members. DS further asked how much are the Wimbledon tickets worth? ER explained that we received 6 pairs of tickets, each costs between £40 - £250.

JR commented that not all the tickets received are for the committee members. Some pairs had been distributed to other members who worked behind the scene. SR also commented that not all committee members received tickets each year as it rotated each year.

NH commented that we are confusing the issue between Wimbledon tickets and the first proposal, which was meant to reward the committee members to thank them for their hard work.

David Pankhurst commented that he is very grateful with the work of the committee but is against the idea of giving a membership fee discount. If their roles are too much, then we should consider appointing someone as a full or part time job.

JMG said he was reluctant to make a recommendation therefore he would like to know this morning if the meeting was in favour of the committee looking at the whole concept of rewarding volunteers.

On a show of hands, 50% members answered Yes and 50% No.

JMG stated that it has been a good discussion and further stated that this issue has been discussed at the AGM 6 or 8 time before with a similar outcome. JMG further stated that he will ask the committee to take this away and to bring it back to the membership if there are proposals to make.

7 Next AGM

2022 AGM: Saturday 26th November 2022 at 10.30am in the clubhouse

Meeting all in favour



ER thanked all the members for their attendance and ended the meeting at 11:44am.	
Approved as a true and accurate record	
Eric Rovick	
Chairman	



Committee Members' Annual Reports For the AGM on 20th November 2021

CHAIRMAN's Report | 2021 Eric Rovick

This past year has once again been a tale of two halves. But, thankfully, this year restrictions were gradually lifted and thus tennis and social activities gradually increased as the year progressed. I am very pleased that our club, as with most of society, has returned to normal. That said, Covid clouds remain on the horizon, such that we proceed with vigilance and caution.

As for the impact of Coronavirus on our Club, we implemented the following measures in accordance with Government and LTA advice:

- Due to the national lockdown, we closed the club to all activities from 5th November to 1st December.
- Though the club re-opened on 2nd December, the clubhouse remained closed and there were restrictions on play.
- Due to a further national lockdown, we once again closed the club to all activities from 5th January to 28th March.
- As per the Government 4-step roadmap for England, restrictions were then gradually lifted:
 - o On 29th March, outdoor tennis resumed but the clubhouse remained closed.
 - o On 17th May, the clubhouse opened but with restrictions on use.
 - On 19th July, we reached step 4 and all remaining restrictions were lifted.
- Coaching was suspended during the periods of lockdown but re-commenced following the end of the lockdowns. Members will have noted the presence of two further coaches on our courts this year as demand for coaching is currently very strong.
- The traditional Tuesday (Men's Night), Wednesday (Ladies' Night) and Thursday (Club Night)
 programmes returned in April, though initially with fixed four formats rather than show-up -and-play
 mix-in formats in order to minimise the amount of congregation. Junior Nights re-commenced only in
 September.
- We decided to delay the annual adult club tournament for a few months, such that Finals Day was held in early October rather than early July.
- League matches re-commenced in April, though many of the leagues in which we field teams are being run this year on a "friendly" basis, such that there will be no promotions or demotions based on this year's results.
- As approved at last year's AGM, we offered a 10% discount on membership fees for renewing members in 2021.
- We tried to communicate with members as swiftly and clearly as possible with Covid-19 specific emails, supplemented by reminders in monthly Newsletters.



Following the lifting of restrictions on tennis activity, we have (mostly) reverted to normal. The reported incidences of Covid infection amongst members have been minimal, such that the perceived risks at/for the Club have been low.

In celebration of our new-found freedom, we held our first social event since lockdown inside the clubhouse on 24th July: the wine tasting was a resounding success. Finally, we held an ELTC Summer Party on 28th August to thank members for their support and patience during the successive lockdowns. Our recent social events have been well attended, as members have become more comfortable with the level of Covid risks, post-vaccination.

In the meantime, our clubhouse and grounds remain immaculate, looked after by Nefyn Provis-Evans, Andree Haxton and Dave Watkinson. Having visited many other clubs in the area, I can confidently say that we have one of the best-looking and best-maintained tennis clubs in Hertfordshire.

That said, there are, as always, issues to be addressed:

- As per last year's Report, we addressed the creasing on the back of courts 1-3 with three measures: (1) applying extra sand, (2) lowering the height of the hedge between the courts and the front car park, and (3) making incisions in and removing some material from the court surface.
- Regarding courts 4-7, a problem arose with dirt accumulating in several areas on the court surface. This disrupted tennis and coaching activity and had to be addressed with a professional deep clean.
- As approved by last year's AGM, we purchased portable floodlights for emergency use by the coaches in case of failure of one of the retractable light fixtures for courts 5 and 6.

Our Club remains in great health. Our membership waiting list has continued to grow. As at 30th September, our waiting list had reached 403, up from 289 at the same time last year. Financially, we have a sound balance sheet and P&L. Though we lost some income (eg bar), we saved money on certain expenses (eg utilities). As investment was low, our cash position continued to grow.

Speaking of money, though we are financially sound, we foresee significant capital expenditure in the coming years. The 5-year plan that we are recommending to members contemplates three expensive outlays: the resurfacing of courts 4-7 in 2022/23, the replacement of our aging floodlights and their extension to additional courts in 2023/24 and 2024/25, and the resurfacing of courts 1-3 in 2025/26. The overall infrastructure spend of potentially £320k (top end) for these projects means that we will need to continue to rebuild our cash position over the next couple of years. The good news is that we have moved out the dates for each by one year. The deep cleaning we have done on courts 4-7 and will look to do on courts 1-3 in 2022/23, though costing several thousand pounds, prolongs the life of the courts. Thus we are forecasting no capital expenditure in this year, 2021/22.

I am pleased that our Committee has continued to work effectively through this period of disruption and uncertainty. Despite the lockdowns, all Committee members been busy getting things done, stewarding the club, and planning for the future. All but one of the Committee members have decided to continue in their roles for the foreseeable future, for which I am grateful.

Victoria Aitchison, after 5 years of service as Ladies Captain, has decided to step down. We are grateful for her efforts and contributions over the recent years and trust that she will remain an active tennis player at the Club.

Though each one of the Committee members made a valuable contribution to the Club this year, I would like to just highlight three projects undertaken by the Committee this year:

• Floodlight project – Working with a planning consultant, Nefyn Provis-Evans, Louise Behan and Phil Benson all made time-consuming and valuable contributions to the project to spec and submit a planning application for fixed-mast floodlights on courts 5 and 6. Although our initial application was



rejected, we are hopeful that either a re-submission or an appeal will eventually result in a positive response from the Council.

- Logo project Following a review of several potential designs, our club logo was changed. The new logo appears on the new line of club apparel, on the communications sent to members, and will soon be prominent on a new signpost for the club at the entry to the car park. Thanks to Nefyn Provis-Evans, his son Ceri Provis-Evans, Ben Wood and Andree Haxton for seeing out this project.
- Membership system project The Committee reached the conclusion that our current membership renewal/joining process is too labour-intensive, subject to key-person risk, and unsuitable for the current size of the Club membership. Hence Sally Radcliffe and her husband Miles Radcliffe have worked hard to investigate and test more robust and suitable membership systems for the Club. We are hopeful that we will be able to implement a new system, based on a GoCardless payment system and a third-party website, for 2022 or, at the latest, 2023. A new system will cost us money but bring us to a more robust and professional situation.

In conjunction with the membership system project, we have re-assessed the current membership fee structure. We reached the conclusion that the family discount we currently apply (and which is enjoyed by a majority of members) is potentially unmanageable with the new system and has led to a number of anomalies and inequities for our membership. Thus we are recommending to members that the AGM eliminate the family discount henceforth. As that will save the Club several thousand pounds per annum, we are also recommending that we freeze membership fees for the next 5 years.

Though I have highlighted the efforts of just a few people, our Club cannot function, and indeed flourish, without the collective efforts of many, many people who selflessly volunteer their time for our benefit. This includes not just Committee members, but many others as well. There are even non-members and non-playing members who volunteer much time and effort to our Club! My heartfelt thanks goes out to each and every one of our volunteers. For our Club to remain successful, we will need to expand and renew our pool of volunteers, so please do speak to one of the Committee should you be willing to step in and help out.

COMPANY SECRETARY's Report | 2021 David Kendall

This year has seen the Club emerge (so far, successfully) from the impact of the COVID-19 pandemic. We have worked hard to ensure that the Club complies with the Government and LTA guidelines and remains open for playing members and coaching staff.

In terms of the Club's governance, as a limited company we have a Board of eight directors with overall responsibility for management of the Club in accordance with the Articles. The following positions are held by the directors:

- · President
- · Chairman
- · Company Secretary
- · Treasurer
- · Grounds Officer
- · Ladies' Team Captain
- · Men's Team Captain
- · Mixed Team Captain

The Committee is responsible for the day-to-day running of the Club, which involves another seven committee members in addition to the directors. The additional seven committee members are appointed by the Board.



Those in voluntary positions are to be approved by the Members by a vote at the AGM. The seven committee positions are:

- Junior Secretary (voluntary)
- · Membership Secretary (voluntary)
- · Head Coach
- · Club Administration Officer
- · Club Welfare Officer
- Tournament Secretary (voluntary)
- · Social Secretary (voluntary)

Andree Haxton holds the positions of Club Administration Officer and Club Welfare Officer.

Victoria Aitchison, the Ladies' Team Captain, is retiring from the Committee after five years in the position. We are very grateful for all that she has done for the Club, particularly over the last couple of years with the issues caused by the pandemic. Sue Cove has agreed to stand for election in Victoria's place.

The Committee has established a Contracts Sub-Committee (Eric Rovick, David Kendall and Jaap Hesselink, with Jim McGown as a substitute where necessary) to review and approve the Club's contracts with third parties subject to confirmation of more significant contracts by the full Committee. A Logo Sub-Committee (Eric Rovick, Andree Haxton, Victoria Aitchison, Kate Curson and Rupert Tillbrooke) has worked on the Club's new logo which has been approved by the full Committee.

The Club no longer has responsibility for the allocation of Wimbledon tickets which is now handled entirely by the LTA.

FINANCE Report | 2021 Jaap Hesselink

2020/21 Financial Year

This year the club generated a profit of £17.4k after depreciation compared to a profit of £17.6k last year. Both our operating profit and net profit were roughly flat for the year as significantly lower depreciation offset the falling away of the £10k Covid-19 grant and some higher costs.

Revenue increased slightly to £102k versus £100k for the previous year with costs and expenses at £84.7k compared to £92.7k. Other income of £0k, down from £10k, reflects the aforementioned lack of Covid-19 grants in the year.

On the revenue side, we increased membership fees by 2% and reactivated the new joining fee but also offered a 10% COVID discount to existing members. Visitor and coaching guest fees were also up but bar/social sales eased slightly.

On the cost side, there was significant variance. Our depreciation fell by £15k as some significant assets had become fully depreciated and our utility bills fell by almost £6k. But these lower costs were partially offset by higher clubhouse running costs, the purchase of a new AV system, and higher grounds costs due to increased floodlight maintenance and a one-off hedge trimming cost.

As a result, the cash generated from operating activities increased from £49.2k in 2019/20 to £50.4k for 2020/21 and the cash position of the club improved from £68.8k to £110.6k at the year end. This falls well above the target £40k year-end cash level and is somewhat higher than the forecast £104.8k. In any case, we continue to be successful in rebuilding our cash buffer ahead of future investments.



The year-end accounts are in the process of being independently reviewed by Nigel Martin. By the time of the AGM, we expect that he will finalise his report on the accounts. To date he has not highlighted any significant concerns about the 2020/21 financial statements themselves.

Five Year Plan

The Five-Year Plan (cash flow basis) has been updated and summarised in the table below:

Elliswick 5 Year Plan	19/20 £000's Actual	20/21 £000's Actual	21/22 £000's Plan	22/23 £000's Plan	23/24 £000's Plan	24/25 £000's Plan	25/26 £000's Plan
Total Annual Income	100.5	107.6	111.1	111.1	111.1	111.1	111.1
Total Annual Expenditure	51.4	57.2	60.8	55.6	57.2	59.0	60.9
Net Cashflow from Operation	49.2	50.4	50.4	55.6	53.9	52.1	50.3
Expenditure on infrastructure							
- Facility improvements	9.9	0.0	0.0	4.4	0.0	0.0	0.0
- Courts and playing	1.2	8.5	0.0	115.5	80.0	70.0	50.0
Total Spend on infrastructure	11.1	8.5	0.0	119.9	80.0	70.0	50.0
Overall Net Cashflow	38.1	41.9	50.4	-64.4	-26.1	-17.9	0.3
Cash balance at start	30.6	68.7	110.6	161.0	96.6	70.5	52.7
Cash reserve at end (Risk Mgmt min £40k)	68.7	110.6	161.0	96.6	70.5	52.7	52.9

Operating cashflow

We generated net operating cash flow of £50.4k in 2020/21 and this level is roughly expected to be maintained, at a minimum, throughout the 5 years 2021/22 – 2025/26 on the basis that we are at full membership with a healthy waiting list and have a relatively new clubhouse with little significant maintenance for the time being.

2021/22 investment

No infrastructure expenditure is forecast for 2021/22.

2022/23 Renewal of courts 4~7 surface, prep for floodlight replacement, cleaning of courts 1~3

Courts 4~7 were last resurfaced in 2008 and works to replace the court surface have been budgeted for 2022/23, a year later than we had forecast in the previous 5-year plan. The deep clean of courts 4-7 has given them at least another year of useful life. We plan to deep clean courts 1-3 to extend their life as well. Contemporaneously with resurfacing courts 4-7, we will also undertake groundworks for new floodlight installations. Finally, we envisage building the previously planned path to the junior courts in the same period.

2023/24/25 Floodlights

In addition to the cost of groundworks in 2022/23, a sum of £150k has been included for 2023/24/25 for the installation of new floodlights on courts 4~7. Though our initial planning application was turned down, we are hopeful that we will successfully appeal or re-submit. Ideally, we would like to have fixed mast floodlights on courts 4~7, but, for purposes of this plan, the £150k budget number is currently our worst-case (highest cost) scenario of retractable pneumatic masts on the 4 courts.

2025/26 Renewal of courts 1~3 artificial grass surface

Courts 1~3 were last resurfaced in 2013 and works to replace the court surface have been budgeted for 2025/26. This assumes that the courts continue to play well and not experience any serious issues following the remedial work in 2020/21 and the deep clean forecast for 2022/23.

Cash Reserve

As per currently forecasted operating cash flow and our planned investments, we expect our cash reserves at year-end to stay above the prudent £40k minimum safety net during each of the next 3 financial years.



GROUNDS OFFICER's Report | 2021 Nefyn Provis-Evans

Grounds

Dave Watkinson keeps the club looking marvellous. My thanks to him for an amazing job and also the many other jobs he helps me with.

Floodlights

Dave Watkinson and I have worked out how to change the bulbs and igniters on the floodlights ourselves, which will cut down some of the outage issues we have had. Although the mechanical elements of the masts have been repaired, we know we need to replace them as they have become increasingly unreliable and costly. To address that, we applied for permission to replace them with 6 fixed LED masts per court, provided by Brightsparks, on courts 5 and 6. The permission was not granted, based on the number and height of masts being too intrusive. We are considering what to do next and will take advice from our planning consultant. We are very disappointed as we believed this was a sensible and credible proposal. Our eventual intention is to install lights on courts 4-7. An alternative of pneumatic retractable masts is a possibility, but an expensive one in the order of three times the cost of fixed masts. We have seen several local examples of clubs installing fixed masts without planning issues, so we are minded to pursue fixed masts. My thanks to the floodlight subcommittee of Louise Behan, Phil Benson, Eric Rovick and Dave Watkinson for their help so far.

Court surfacing

We believe we have fixed the creasing that was a problem on courts 1 and 2. The surface has had some pieces removed and re-glued. We have also cut the hedge on courts 1-3 to bring more sunlight in which should help thaw the courts on frosty days. We are looking to change the court surface on courts 4-7 soon and we will need to do the ground works for the new floodlights at the same time. That will be a big investment, and we may put in a new asphalt layer under the court surface to aid drainage. We will also be deep-cleaning courts 1-3 over the next year.

Future Projects

The proposed path to the Junior court is on hold as we may need to put cables for the floodlights across where the path would go. Once we have the floodlight infrastructure in place we will reinstate this project.

Maintenance

We have replaced the flushing mechanism in the Ladies toilets and dealt with a blocked drain. We have also painted the fence with our neighbour on Browning Road.

Fire safety

A local fire safety company, Fireguard Services, has taken over the fire inspection and maintenance regime at the club. You may have seen the new notices on the noticeboard and on court 1. If the fire alarm goes off, anyone in the clubhouse should make their way through the marked emergency exits and assemble on Courts 1 and 2. I will be carrying out a timed practice clubhouse evacuation with the committee at our next meeting.

Signage

In addition to updating the winners boards for the last two years (no contest for 2020) we will be replacing the sign at the entrance with a free standing one with our new logo.



LADIES CAPTAIN's Report | 2021 Victoria Aitchison

Ladies Captain Report 2021

This year has seen the resumption of a slightly more normal year of social and some competitive tennis for the ladies. It hasn't all gone to plan in that last season's winter matches were abandoned and the summer leagues were run slightly differently. However, some competitive tennis has been played and social tennis has been well attended.

Herts Ladies Seniors Doubles Winter League 2020/21

This league was suspended last November and unable to be finished due to Coronavirus concerns. Only a small number of matches were played before the suspension so thank you to those who took part. My thanks to the team captains Jenny Sheridan, Lynn Frankling, Anthea Doran, Susie Collins and Georgie Smith for setting up the teams and doing the prep work.

This coming season there are 6 teams entered with games already underway. Good luck ladies.

Hot Rackets

This year Hot Rackets was run with matches being played as friendlies. Due to the uncertainty of Coronavirus, fewer clubs entered, or if they did sometimes found themselves unable to field players at times. Results from matches were not recorded and the divisions have been frozen and will be transferred into the 2022 season when they hope to resume as normal.

Thank you to the team captains Rachel Hoddinott, Margaret Benson and Georgie Smith for running these teams this year and to all the ladies who played in the matches.

Herts League

Herts League was renamed this year and for the ladies it became 'The Corona Cup'. We had two teams entered led by Mary Bhatti and Susie Collins. It was a knock-out competition and thank you ladies for organising your teams

Ladies Friendly Matches

We played a limited number of friendly matches this year but our old faithful opponents Kimpton and Berkhampsted were keen to play. In the early part of the season, we were unable to offer the after-match lunches, which was a disappointment, but our second round of matches against Berkhampsted were back on track. The teams all enjoyed the matches and we were fairly evenly matched, winning some and losing some in the friendly spirit of these matches.

Lynn Frankling, Captain

Ladies Mornings/Evenings

Ladies mornings continue year round with good attendance and the ladies evenings during the Summer months this year continued to be run as pre-organised 4's, which proved popular.

Best wishes to whoever is taking on the role of Ladies Captain. I hope you enjoy all that comes with the role as I have over the last five years.

MENS CAPTAIN's Report | 2021 Rupert Tillbrooke

Due to Covid-19 restrictions, 2020 matches were abandoned.

Our first matches of the year (Men's National League) started in April and since then it's been a summer of great tennis. We entered five Herts League teams and two Hot Rackets teams. The decision was taken to play this season's matches in a friendly format, meaning no promotion or relegation.



In the Hot Rackets league, we have several older juniors/intermediates representing the club, which is great to see, some even playing in the Herts league fixtures too. It's been good to see a few newer members play in the teams this year as well as some older juniors being given some adult match experience.

Many thanks to; Rob Gardiner, Ant Harrison, Jem Collier-Garrity and David Kendall who were our Herts league team captains. Also, a huge thank you to Paul Hunt and Dave Pankhurst for captaining our Hot Rackets teams. I'd also like to take this opportunity to thank all those who represented our teams this year. As a coach, I know the benefit of competition in tennis, and it was great to see many of you finding some enjoyment by playing team tennis during this most difficult period.

Thanks to Dugie Carlean, who organised men's night earlier in the year due to Covid-19 restrictions. Once the restrictions eased, Men's night went back to a mix-in format and had good numbers attending.

The vets teams have got the new season underway which runs through the Autumn and Winter. We have multiple teams entered in three age categories: Over 45's, Over 55's and Over 65's. Best of luck to all those competing for our vets teams.

MIXED TEAM CAPTAIN's Report | 2021 Kate Curson

Due to Covid-19, most mixed matches did not run or were trialled as friendly matches over the past year, but are now starting to get back to some normality which is great news!

We have a change of captaincy, with Jem Collier-Garrity kindly stepping up to run the Datchworth 3rd team for autumn and Tony Ward managing our 4th East Herts Mixed autumn team. Victoria Aitchison and Colin Moth have decided to step down and as always, we are very grateful to all the captains for their time and commitment. This does mean we are short of at least 1 captain in the East Herts mixed league and therefore are only able to field 5 teams this year. Without captains we cannot enter the volume of teams to support everyone who wants to play matches, so apologies if you don't feel you are getting matches as maybe you had previously. If there are any members who are willing to captain a (lower division) mixed team next year, please do let me know for an informal chat.

Datchworth League

Autumn 2020 matches were abandoned and summer 2021 Datchworth matches ran with 3 teams for half a season as friendlies.

Autumn 2021 has commenced a full league with 3 teams playing friendly matches on Saturdays

East Herts Mixed League

2020 winter league did not go ahead.

2021 league has commenced this year as a normal league with 5 teams entered across various divisions

Mid Herts Mixed League (mixed friendlies)

The Mid Herts Mixed League (historically called the mixed friendlies) 2020 did not go ahead due to Covid-19. This year we have enjoyed playing in this league. We have used a mix of senior and some of the older junior and intermediate players to give them adult match experience. For many it is an introduction to competitive tennis. This year we managed to come a close second in the league. Many thanks to all the players for participating.



Thursday Mornings Mix-In

The Thursday mornings mix-in is still thriving with 3 or 4 courts mostly full each week.

JUNIOR CAPTAIN's Report | 2021 Ken Michie

Due to the Covid-19 Pandemic, 2020 Junior nights and the annual Junior Tournament did not go ahead.

2021 Junior Summer Leagues

Once competitions resumed, 4 Teams played in the Herts Junior Summer Leagues in 2021.

2021 Junior Nights

The Junior nights didn't start until September. It was very well attended by our juniors, although quieter than previous years before Covid-19.

2021 Junior Tournament

Our Junior Tournament this year was held on the 19th September 2021. The day was a great success with some excellent tennis being played in all the age groups and over 25 players competing. Thank you to all the players who took part and made it such an enjoyable day. We would like to see more juniors entering next year, particularly in the younger age groups and from the girls, so please look out for announcements on entries for next year's tournament early next year.

2021 Junior Winter Leagues

Four teams have been entered for the Herts Junior Winter League which runs from September 2021 through to March 2021. Good luck to all the players and we are looking forward to a brighter 2022.

MEMBERSHIP's Report | 2021 Sally Radcliffe

We continue to be inundated with membership enquiries on an almost daily basis. Whilst we remain full at 812 members (12 of whom are under 5), we also have a waiting list of 403, all of whom have put their names down since May 2020. This compares with 289 in 2020, and 150 in 2019.

We welcomed 67 new members, compared with 90 last year and 121 the year before. Happily, we were able to hold a New Members' Day this year and invited those who joined in 2020 along as well.

As the club grows in popularity, with the complexity of our membership structure and those seeking amendments, and with the rigours of GDPR to consider, the role of Membership Secretary is becoming a formidable task, leading us to consider alternative online membership management packages.



TOURNAMENT Report | 2021 Louise Behan

The Club Tournament was held on the 3rd of October this year on the Sunday rain date as the weather on the Saturday wasn't amenable. Spectator attendance was excellent, despite holding the tournament 3 months later than normal. Both of our coaches participated in the tournament this year and the level of play for all the final matches didn't disappoint. Elliswick LTC congratulates all the winners and runners up and thanks all those that entered the tournament.

This year we held the tournament later than previous years due to the lockdown earlier in the year and the uncertainty surrounding feasibility of play in April, when we would have normally kicked off. But fortunately, we were able to start the tournament when we were well into step 3 of the government's roadmap and we reached step 4 once it had commenced. We were able to complete most of the rounds on time, although some matches were delayed due to incidences of Covid.

There is a huge amount of organisation that goes into the club tournament and I would like to thank all those that were involved with the catering, tournament set up, umpiring, line judging, photography, the running of the bar, and the clean up at the end. This all contributed greatly to the success of the day.

SOCIAL SECRETARY's Report | 2021 Jeanette Rickerty

Our new members day was designed with COVID restrictions in mind. New members were invited to the club to meet other new members, play a few organised games, and have refreshments. Our Chairman gave a talk on club etiquette, rules and the implications of C19. They were put in touch with organised groups that had been set up during C19. The event was much appreciated.

Due to COVID restrictions no social events happened until halfway through the year when we had a Wine tasting evening, thanks go to Barry Austin and Alison Gadd who hosted. Some wonderful wines with complimentary food.

In the following month of August we had 2 Bank Holiday Tournaments which were organised by Jem Collier-Garrity and were very well attended and fun to play.

A Summer Party with a buffet lunch, drinks and band all paid for by the club was held in late August to say thank you to members for their patience and understanding during the period of COVID restrictions.

Our Junior and Adult Tournaments took place later than usual this year. Both had good support, good food and everyone was treated to some great tennis. Thank you to everyone - organisers, umpires, lines persons, caterers, bar staff and those who washed up and cleared away.

Tim Sutton entertained us with music and magic with all proceeds going to charity.

The Macmillan coffee morning raised over £130.

Elliswick's annual quiz and fish and chip supper was held on Saturday the 23rd October. A thoroughly entertaining evening. Thanks go to Carol Arnsby who set the questions, read them out repeatedly, wrote down the scores and managed to keep 60 people in order.



Our last event this year will be the Comedy night on Saturday 27th November at 8 pm.

HEAD COACH's Report | 2021 Ben Wood

2021 was another stop and start year due to Covid restrictions. When we have been allowed to play, coaching at Elliswick has been extremely popular.

Dan Pearce has joined the coaching team along side myself and Rupert. Dan has hit the ground running, integrating himself well. As Dan is still building up his hours, he has some availability for 1-2-1 lessons.

Due to the coaching program being so over-subscribed, I took an opportunity to expand and be able to offer more options - we have lessons now running at Sir John Lawes School, which helps build another strong link to a school to go with linking up with Crabtree School as well this year.

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